

FMA's T.E.A.M. Summit 2013

**Technology Educators And Manufacturers
Collaborating to Close the Skills Gap**



**FMA Annual Conference to Help Educators and
Manufacturers Close the Skilled Labor Gap**

The annual T.E.A.M. Summit which brings together Technology Educators and Manufacturers will convene May 20-22 at Anoka Technical College in Anoka, Minn. This college is a member of the FMA Certified Education Center program and is the host of an NBT camp this summer. The 2013 conference places heavy emphasis on apprenticeship, internship and mentoring programs. The sharing of best practices from manufacturing companies and colleges across North America is important if we are to close the skilled labor gap before it reaches crisis level. To learn more and register, log on to fmanet.org/teamsummit.



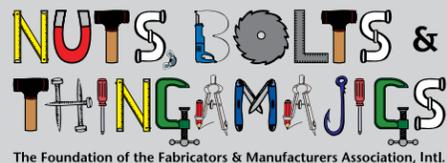
Make Plans to Play



**Golf4Mfg, Boulder Ridge Country Club
August 26, 2013
Lake in the Hills, Ill.**

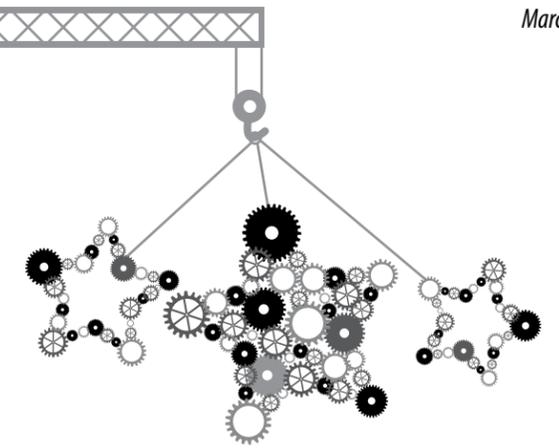
Support camps and scholarships by teeing it up for NBT. Register your interest in playing; call 888-432-2832 and ask for Jen Christian (jen@fmanet.org) to secure your spot.

Please consider a tax-deductible gift to support the camp or scholarship programs of Nuts, Bolts & Thingamajigs®, the Foundation of the Fabricators & Manufacturers Association, Intl. Make a contribution using the enclosed donor card or online at:
www.nutsandboltsfoundation.org/support



833 Featherstone Road
Rockford, IL 61107
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Find us on Facebook facebook.com/mfgcamp

Building ^{the} Future



Raising Up the Stars of Tomorrow's Manufacturing

A Note from Ed Youdell

As we enter 2013 it makes me proud to know that Nuts, Bolts & Thingamajigs is poised to continue building on the many successes we have enjoyed and obstacles we have overcome in recent years. The recession years were very difficult for everyone, but particularly hard on charitable organizations of all types. We survived, kept providing support for the summer manufacturing camps that introduce young teens to manufacturing and its career options, and continued offering scholarships for technical and community college studies leading to manufacturing careers. The numbers we served were smaller, but we never stopped.

All the indicators in our industry reveal that while optimism is guarded, North American manufacturers are a hardy bunch and they are forging ahead with plans to grow, modernize, diversify and improve their businesses to remain globally competitive. I hope that means that we can count on each of you for financial support in 2013. The need for skilled manufacturing employees is greater than ever and we see that need accelerating, not diminishing for a number of years. Through its programs, NBT is a catalyst for solving the manufacturing skilled labor shortage. I thank you for your past support and continue to ask for your help.

With deep gratitude,

Ed Youdell, President & CEO

Let me count the ways. . .

How NBT raises funds for manufacturing summer camps and scholarships

- **Direct appeals** to individuals and companies
- **Golf4MFG** – the inaugural Chicagoland-area golf tournament to benefit NBT will take place Aug. 26 at Boulder Ridge Country Club in Lake in the Hills, Ill.
- **Run4MFG®** events – the inaugural event was held at FABTECH 2012 and another event is being scheduled for FABTECH 2013 in November.
- **Silent Auctions** – two auctions were held in 2012 – one at *The FABRICATOR's* Leadership Summit /Toll Processing Conference in February and a second at the Motor City Slitter golf outing in July. We just completed the first auction of 2013, once again held at the Leadership Summit/Toll Processing Conference.
- **Annual campaigns.**
- **Fund-raising events** conducted by individual organizations and companies.

To learn more about how you or your company can get involved in having fun for a good cause, call 888-394-4362.



Scholarship applications reach all-time high at NBT

There are still more than half a million unfilled jobs in the manufacturing sector, despite the continuation of 7.5 percent or higher unemployment in most parts of the U.S. Manufacturers who want to hire still say they can't find appropriately qualified candidates for their openings.

While the current situation is not encouraging, we believe we're seeing a very encouraging sign from youth side of the equation. NBT has seen a big surge in the number of scholarship applications received from young people who are declaring their intention to enroll this fall in community and technical college programs leading to manufacturing careers. However, with more than 300 applications and the ability to give only 15 scholarships for the fall semester, we will fall short of being able to help many of the students who have expressed their need and will qualify for

assistance. Another group of student applications will be reviewed in September for scholarships that will start in the spring semester, but that will fall short of projected need as well.

There is great variety in the manufacturing careers represented in this year's applicants, from welding technology, to CNC machining, and even metallurgy. Are these the kinds of skilled employees your company will need to hire this year, next year or beyond? Can you or your company support the scholarship program that will help to train those key members of your future employment team? A simple gift of \$100 will be applied 100 percent towards a scholarship – or a summer manufacturing camp if you prefer. Make a gift now at nbtfoundation.org/give2013. The need has never been greater.

Message from the NBT Board Chair

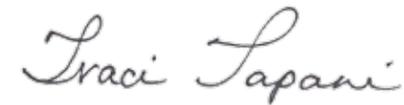
Do the Best and Brightest Select Manufacturing As Their Career of Choice? Yes!

Last year's applicants for scholarships included:

Alpha Gamma Sigma Honor Society members, honor roll students, National Honor Society members, AP scholars, volunteer peer tutors, robotics team members and mentors, college Dean's List members, blue ribbon winners for welding projects, woodworking projects, and FFA Ag Mechanics contest winners, Skills USA team captains.

In addition to their interest in manufacturing they are musicians, athletes, thespians, student council members, class officers, as well as church and community volunteers. In other words, they are exactly the kind of young people we all hope will grow up and fill leadership roles in our companies.

We need your help to continue to attract the best and brightest to our industry. Please support NBT Scholarships with your gift.



Traci Tapani, NBT Board Chair
Co-president
Wyoming Machine Inc., Stacy, Minn.

2013 Summer Manufacturing Camps

Can you help a summer manufacturing camp in your area?

2013 camps are scheduled for the locations noted below. Is there a camp near your company? They may need help with a plant tour, donated materials, prizes for their student competitions, volunteer mentors to supervise students in the shop or on a field trip. If you can help, don't hesitate to reach out and offer your services. You will find contact information for each of the organizers of the 2013 camps at: nbtfoundation.org/camps or you can call 888-432-2832.

- Northeast Alabama Community College, Rainsville, Ala.
- Chabot College, Hayward, Calif.
- Triton College, River Grove, Ill.
- Anoka Technical College, Anoka, Minn.
- Itawamba Community College, Tupelo, Miss.
- Manchester Community College, Manchester, N.H.
- Thomas Nelson Community College, Hampton, Va.
- Fox Valley Technical College, Appleton, Wis. (3 programs)
- Moraine Park Technical College, West Bend, Wis. (Affiliate camp)

